

Why do we need staff development in higher educational contexts?

- As stipulated by the University Grants Commission Circular 937, newly recruited staff members to Sri Lankan universities have:
 - To acquire post-recruitment qualifications for purposes of confirmation and promotion. This is a mandatory requirement to obtain confirmation in the post for all probationary staff members.
 - To gain service-specific advanced knowledge and skills through in-service training.
- In-service professional development is an integral part of the sustainable growth of an organization.
- Continuing professional development enables academic and non-academic staff in higher educational contexts to develop their skills and knowledge to function effectively in their professions.
- Such development is vital for academic and non-academic staff contexts to cope with change and innovation in higher education.
- Continuous professional development will help university academics to excel as effective practitioners of teaching as well as effective researchers and administrators.

For nearly a decade, the Staff Development Center of the University of Kelaniya has helped many probationary lecturers from the University of Kelaniya as well as from other higher educational institutes in Sri Lanka fulfil their professional development requirements for the purpose of confirmation through the delivery of a highly flexible, intensive and result-oriented induction programme. At the same time, it is beginning to play a significant role in the in-service training of university administrative officers. We are committed to ensure and promote high quality staff development among the university staff, while helping them achieve their full individual potential and to contribute to the success and sustainable growth of the University of Kelaniya. Therefore, we invite you to make best use of our services.